



Cherokee Creek Boys School  
198 Cooper Rd - Westminster, SC

Phone: 864/647.1885  
Fax: 866/382.1220

Applicant Name:	
Date:	
Street Address:	
City/State	
Phone Number:	
E-Mail Address:	

## Work Authorization

In accordance with the US immigration Reform & Control Act of 1986, all candidates hired will be required to comply with the employment eligibility verification provisions as a condition of employment. Please answer the following 2 questions:

Are you currently authorized to work in the United States? Yes or No

Will you now or in the future require sponsorship for employment visa status in order to work in the United States (e.g H1-B visa status)? Yes or No

## Background Check

Any offer of employment is contingent upon successful completion of a drug screen and a background check. Are you willing to submit to such? Yes or No

**For the next 3 questions, Please read carefully:** Information you provide regarding criminal offenses may not necessarily bar you from employment with Cherokee Creek Boys School. However, failure to disclose information is considered falsification and will disqualify you from current and future employment. This information will remain confidential and shared only on a need to know basis with appropriate personnel.

Felony Convictions

Have you had any felony convictions, felony guilty pleas, or felony pleas of no contest, within the past 5 years or for which you have served a sentence, or were on prison release, parole or probation, within the last 5 years? Yes or No  
If yes, please provide the date, location and nature of the conviction. \_\_\_\_\_  
\_\_\_\_\_

If your conviction was entered in New Jersey or Maine: The state in which you were convicted does not categorize criminal offenses as "felonies", please provide your answer with respect to all convictions in the next question. California residents or applicants: Do not include misdemeanor marijuana possession convictions more than two years old in your answer to the next question.

Misdemeanors

Have you ever had any misdemeanor convictions, guilty please, pleas of no contest, or pending charges within the past 5 years for which you have served a sentence, or were on prison release, parole or probation, within the last 5 years? Yes or No  
If yes, please provide the date, location and nature of the conviction. \_\_\_\_\_  
\_\_\_\_\_

Motor Vehicle Offenses

Have you had any moving traffic violation convictions, guilty please, pleas of no contest, or pending charges for which the date is within three (3) years or have you received any speeding tickets within the last three (3) years? Yes or No  
If yes, please provide the date, location and nature of the conviction. \_\_\_\_\_  
\_\_\_\_\_

## Education

High School	School Name:	Degree Obtained: Diploma or GED N/A
College	School Name:	Degree Obtained: Associates or Bachelor's N/A
Graduate School	School Name:	Degree Obtained: Master's or Doctoral N/A

## Child Care Experience

Company Name	Position Held	Start Date	End Date

## Employment History

Company Name	Position Held	Reason for Leaving	Start Date	End Date
Company Address	Duties	Supervisor Name	Contact #	May we contact this employer?
				Yes
				No

Company Name	Position Held	Reason for Leaving	Start Date	End Date
Company Address	Duties	Supervisor Name	Contact #	May we contact this employer?
				Yes
				No

Company Name	Position Held	Reason for Leaving	Start Date	End Date
Company Address	Duties	Supervisor Name	Contact #	May we contact this employer?
				Yes
				No

Company Name	Position Held	Reason for Leaving	Start Date	End Date
Company Address	Duties	Supervisor Name	Contact #	May we contact this employer?
				Yes
				No

**Language Skills**

English	Beginner	Intermediate	Proficient
Spanish	Beginner	Intermediate	Proficient
Other:	Beginner	Intermediate	Proficient

Have you ever signed a non-compete agreement that may prohibit you from performing the required duties at Cherokee Creek Boys School? Yes or No

If yes, please provide details of the non-compete agreement. In addition, you are responsible for providing a copy of the non-compete agreement to Cherokee Creek Boys School. Should the non-compete agreement be a conflict of interest with Cherokee Creek Boys School, it is the responsibility of the applicant to provide Cherokee Creek Boys School with the legal authorization to proceed with the application process.

By signing this application, you are agreeing that the information provided in this application is accurate to the best of your ability. Any consideration for employment with Cherokee Creek Boys School is contingent upon the successful completion of a pre-employment drug screen, criminal background check, education verification, employment reference checks and personal reference checks as deemed appropriate by Cherokee Creek Boys School during the hiring process. Failure to provide accurate information in this application is considered falsification and will disqualify you from current and future employment at Cherokee Creek Boys School. Completion of this application does not guarantee employment nor does it imply any contractual agreement.

Applicant Signature \_\_\_\_\_ Date: \_\_\_\_\_

Authorization to Obtain a Consumer Credit Report and Release of Information for Employment Purposes

Pursuant to the federal Fair Credit Reporting Act, I hereby authorize Cherokee Creek Boys School and its designated agents and representatives to conduct a comprehensive review of my background through a consumer report and/or an investigative consumer report to be generated for employment, promotion, reassignment or retention as an employee. I understand the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: verification of Social Security number; current and previous residences; employment history, including all personnel files; education; references; credit history and reports; criminal history, including records from any criminal justice agency in any or all federal, state or county jurisdictions; birth records; motor vehicle records, including traffic citations and registration; and any other public records.

I, \_\_\_\_\_, authorize the complete release of these records or data pertaining to me which an individual, company, firm, corporation or public agency may have. I understand that I must provide my date of birth to adequately complete said screening and acknowledge that my date of birth will not affect any hiring decisions. I hereby authorize and request any present or former employer, school, police department, financial institution or other persons having personal knowledge of me to furnish Cherokee Creek Boys School or its designated agents with any and all information in their possession regarding me in connection with an application of employment. I am authorizing that a photocopy of this authorization be accepted with the same authority as the original.

I hereby release Cherokee Creek Boys School and its agents, officials, representatives or assigned agencies, including officers, employees or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at anytime result to me, my heirs, family or associates because of compliance with this authorization and request to release. You may contact me as indicated below. I understand that a copy of this authorization may be given at any time, provided I do so in writing.

I understand that, pursuant to the federal Fair Credit Reporting Act, if any adverse action is to be taken based upon the consumer report, a copy of the report and a summary of the consumer's right will be provided to me.

Please Print Clearly

1. Name (Full) \_\_\_\_\_

2. Print All Former Names Used \_\_\_\_\_

3. Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_      4 . Date of Birth \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

5. Telephone Number \_\_\_\_\_

6. Current Street Address \_\_\_\_\_

7. City \_\_\_\_\_, State \_\_\_\_\_ Zip \_\_\_\_\_

8. Driver's License Number \_\_\_\_\_ State Issued \_\_\_\_\_

9. Prior residence, past seven (7) years

Address: \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_

Address: \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_

Address: \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_

By signing below, you are certifying that the above information is true and correct.

Signature \_\_\_\_\_

Date \_\_\_\_\_